

## ANTI-SLAVERY AND HUMAN TRAFFICKING

For compliance with the Modern Slavery Act (MSA), the Federal Acquisition Regulation (FAR), and the California Transparency in Supply Chains Act

### Compliance with MSA, FAR and CA Supply Chains Act

GreenSoft can help you comply with the **UK Modern Slavery Act (MSA)**, the anti-slavery and human trafficking provisions of the **US Federal Acquisition Regulation (FAR)**, and the **California Transparency in Supply Chains Act**.

We will collect **Statements of Compliance** from your suppliers for you so that your company can prove you have done **due-diligence on your supply chain** to avoid modern slavery and human trafficking risks.

We can also help your company and your suppliers generate the Statement of Compliance if they don't yet have one, and evaluate and analyze your risk level.

### Contacting Your Supply Chain

Our **Data Services** team will collect statements from your suppliers for you and help suppliers to generate such statements when they have not yet created one.

In our experience, it takes an average of four emails or phone calls per supplier to obtain valid data and documentation from suppliers. This uses up a lot of time and resources for companies that attempt to perform collection on their own.

Let us do this for you and we will contact your suppliers as many times as it takes to obtain the required documents allowing you to focus on your business's core competencies.

### UK Modern Slavery Act (MSA)

Enacted in March 2015, the **UK Modern Slavery Act** is designed to prevent slavery, servitude and forced labor, as well as human trafficking, not just from a company's base operations, but all the way through the supply chain.

Any commercial organization with a total turnover of £36 million or more that sells goods or services and carries on a business or part of a business in any part of the United Kingdom is required to comply.

Affected companies must prepare a **Slavery and Human Trafficking Statement** every financial year and publish this statement to the company website. In order to generate this statement, companies must collect similar statements from their suppliers all the way down their supply chain, as well as conduct risk analyses and audits on high-risk suppliers.

GreenSoft will collect these statements from your suppliers for you and conduct a **risk analysis** to determine which suppliers are high or low risk. If your company or any of your suppliers need guidance on generating such a statement, we can help with that too.

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## US Federal Acquisition Regulation (FAR) & California Supply Chains Act

In March 2015, “**Ending Trafficking in Persons**” provisions were added to the **US Federal Acquisition Regulation (FAR)**. These provisions apply to any company with government contracts or sub-contracts that are for services performed outside of the United States and with an estimated value exceeding \$500,000.

The **California Transparency in Supply Chains Act** was enacted in October 2010 and went into effect in January 2012. This Act applies to any retail seller or manufacturer doing business in California that has annual worldwide gross receipts of more than \$100 million.

Similar to MSA, both of these regulations require certification statements from the affected company, and a risk analysis and the collection of similar statements from the company’s suppliers. We will perform this collection and statement generation for you with our **Anti-Slavery and Human Trafficking Services**.

## The GreenSoft Difference

**GreenSoft Technology, Inc.** has been helping manufacturers around the globe manage their compliance data for over 20 years by providing **Data Services** and **GreenData Manager** software. Regulations covered by GreenSoft’s solutions include **EU REACH**, **EU RoHS**, **Conflict Minerals**, **China RoHS**, **California Proposition 65**, the **EU Battery Directive**, and many more.

We provide **100% data coverage** with our data collection, validation, and parts sourcing process. **99.9% data accuracy** is guaranteed. **GreenData Manager** software stores the data in an easy-to-use program and allows for report generation at the click of a button.

The GreenSoft team provides global coverage in multiple languages. GreenSoft is **ISO 9001:2015** and **ISO 27001** certified. Contact us to learn more about how we can help with your environmental compliance needs.

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